

**SPECIAL RECRUITMENT DRIVE**  
**FOR PERSONS WITH DISABILITIES**  
**TIME BOUND**

No.36012/39/2014-Estt (Res)  
Government of India  
Ministry of Personnel, P.G. & Pensions  
Department of Personnel & Training  
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New Delhi, Dated the 22<sup>nd</sup> May, 2015

**OFFICE MEMORANDUM**

**Subject: Special Recruitment Drive to fill up the vacancies for Persons with Disabilities.**

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The Hon'ble Supreme Court in its Interim Order dated 28.04.2015 in Contempt Petition No. 499/2014 in Civil Appeal No. 9096/2013 in the matter of National Federation of Blind has, inter-alia, directed that the period for filling up of vacancies of Persons with Disabilities needs to be suitably compressed. Keeping in view the direction of the Hon'ble Supreme Court, the competent authority has approved launching of Special Recruitment Drive for filling up of unfilled vacancies of Persons with Disabilities.

2. In a meeting held on 08.05.2015 under the Chairmanship of Secretary (Personnel) with more than 45 Departments/Ministries, the issue of launch of the Special Recruitment Drive was discussed in detail.

3. Keeping in view the time frame agreed upon by the Departments/Ministries, all Ministries / Departments are requested to take immediate necessary action for filling up of vacancies for persons with disabilities already reported to the Hon'ble Supreme Court and launch a Special Recruitment Drive to fill up those vacancies as per schedule given below:-

I. **Outer Time frame for filling up of vacancies where recruitment action has already been initiated**

Sl.No.	Action	Target Date
1.	Issue of Instructions by the Ministries / Departments to all appointing authorities under their charge for conduct of the drive	By 15.06.2015
2.	Reporting of vacancies to the UPSC / SSC or other concerned recruiting agencies by the concerned Ministries / Departments / appointing authorities, if not already reported	By 15.07.2015
3.	Advertisement by the UPSC/SSC/ Other recruiting agencies, if not already done	By 31.8.2015
4.	Receipt of applications / nominations by the UPSC/SSC/Other recruiting agencies	By 30.9.2015
5.	Holding of interviews / tests etc. by the UPSC/SSC/Other recruiting agencies	By 15.11.2015

6.	Information about the selected candidates by the UPSC/SSC/Other Recruiting Agencies to the concerned Ministry/Department/Office	By 30.11.2015
8.	Issue of offers of appointment to the selected candidates	By 31.12.2015

**II. Outer Time frame for filling up of vacancies where recruitment action is yet to be initiated**

Sl.No.	Action	Target Date
1.	Issue of Instructions by the Ministries / Departments to all appointing authorities under their charge for conduct of the drive	By 01.07.2015
2.	Reporting of vacancies to the UPSC / SSC or other concerned recruiting agencies by the concerned Ministries /Departments/appointing authorities	By 30.07.2015
3.	Advertisement by the UPSC/SSC/ Other recruiting agencies	By 30.9.2015
4.	Receipt of applications / nominations by the UPSC/SSC/Other recruiting agencies	By 20.11.2015
5.	Holding of interviews / tests etc. by the UPSC/SSC/Other recruiting agencies	By 20.12.2015
6.	Information about the selected candidates by the UPSC/SSC/Other Recruiting Agencies to the concerned Ministry/Department/Office	By 1.1.2016
7.	Issue of offers of appointment to the selected candidates	By 1.2.2016

4. All the Ministries / Departments, attached, subordinate offices, Central Public Sector Undertakings and autonomous bodies are requested to take action as per schedule given in preceding paragraphs of this Office Memorandum. They are also requested to collect information from all the appointing authorities under them and send the reports to this Department, as per the prescribed proforma attached with this Office Memorandum.

5. The attached offices, subordinate offices, Central Public Sector Undertakings and autonomous bodies will send their reports to the concerned administrative Ministry, who will ensure compilation of the same and thereafter send a consolidated report to the Department of Personnel and Training.

6. Hindi Version will follow.

*G. Srinivasan*

(G.Srinivasan)

Deputy Secretary to the Govt. of India

Tel.No.23093074

To

1. All Ministries / Departments of Govt. of India
2. Department of Financial Services with respect to the Nationalised Banks, Financial Institutions and Insurance Companies.
3. Department of Public Enterprises, with respect to the Central Public Sector Undertakings
4. Railway Board
5. Union Public Service Commission / Staff Selection Commission / Council of Scientific and Industrial Research / Lok Sabha Secretariat / Rajya Sabha Secretariat / Cabinet Secretariat / NITI Aayog
6. Office of the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi.
7. Chief Commissioner for persons with Disabilities, Sarojini House, 6, Bhagwan Das Road, New Delhi-110 001.

Copy for information to:

- (i) PS to MOS (PP)
- (ii) PSO to Secretary (Personnel)
- (iii) PS to JS (AT&A)

Copy to : Director, NIC, DoPT with the request to place this OM for general information of all concerned in the website of this Department.

**SPECIAL RECRUITMENT DRIVE 2015-2016  
PROGRESS REPORT**

**(Consolidated information in respect of  
Ministry/Department/Attached/Subordinate Offices)**

**Name of the Ministry / Department :**

Group	Number of unfilled vacancies for Persons with Disabilities			Number of vacancies filled		
	VH	HH	OH	VH	HH	OH
GROUP A or equivalent						
GROUP B or equivalent						
GROUP C or equivalent						
GROUP D or equivalent						
Total						