

No. 27012/3/2014-Estt. (A)  
Government of India  
Ministry of Personnel, P. G. and Pensions  
Department of Personnel & Training

North Block, New Delhi-110001  
Dated: 16<sup>th</sup> December, 2015

**Office Memorandum**

**Subject:** Procedure for grant of permission to the pensioner for commercial employment after retirement- revision of Form 25.

The undersigned is directed to refer to this Department OM even no. 27012/3/2014-Estt. (A) dated 19<sup>th</sup> November, 2014 on the subject mentioned above. In this regard it is informed that vide Gazette Notification dated 15<sup>th</sup> September, 2015 certain amendments in CCS Pension Rules, 1972 have been made on the subject. Accordingly, the Form 25 prescribed for commercial employment after retirement prescribed by above stated OM dated 19<sup>th</sup> November, 2014 has been re-visited. The fresh revised-Form 25 is enclosed.

2. All Ministries/Departments are requested to bring it to the notice of all concerned.

**Encl: As above**




**(Mukesh Kumar)**

**Under Secretary to the Govt. of India  
Ph. 23092112**

**All Ministries/Departments of the Govt. India  
(As per standard list)**

Copy also forwarded to:

1. Secretary General/Registrar General, Supreme Court of India.
2. Secretary General of Lok Sabha Secretariat/Rajya Sabha Secretariat.
3. Secretary, Department of Administrative Reforms & Public Grievances, Sardar Patel Bhavan, Parliament Street, New Delhi.
4. Secretaries in Cabinet Secretariat/Central Vigilance commission/President's Secretariat/Vice-President's Secretariat/Prime Minister's Officer/Planning Commission.
5. Comptroller and Auditor General of India, New Delhi
6. Controller General of Accounts/Controller of Accounts, Ministry of Finance.
7. Governors of all States/Lt. Governors of all Union Territories.
8. PS to Hon'ble MoS (PP), North Block, New Delhi.
9. Secretary, National Council of JCM (Staff Side), Feroz Shah Road, New Delhi
10. All members of Staff Side of National Council of JCM/Departmental Council.
11. All Officers/Divisions/Sections of Department of Personnel and Training/Department of Administrative Reforms and Public Grievances/Department of Pensions and Pensioners Welfare/PESB.
- ✓12. Director, NIC, DoP&T for uploading on the website of this Department under **OM & Orders-Establishment-commercial employment after retirement.**
13. 10 Spare copies



(Mukesh Kumar)

Under Secretary to the Govt. of India

**FORM OF APPLICATION FOR PERMISSION TO CENTRAL SERVICES OFFICERS TO ACCEPT COMMERCIAL EMPLOYMENT WITHIN A PERIOD OF ONE YEAR AFTER RETIREMENT.**

{Rule 10(1) of CCS (Pension) Rules, 1972}

**A. PARTICULARS OF OFFICER**

1.	Name of the Pensioner (IN BLOCK LETTERS)	
2.	Date of retirement	
3.	Particulars of the Ministry/Department/Offices in which the pensioner served during the last five years preceding retirement (with duration)	
4.	Post held at the time of Retirement and period for which held	
5.	Pay scale/Pay Band & Grade Pay of the post and the Pay drawn by the officer at the time of retirement	
6.	Pensionary benefits  (a) Gross monthly Pension sanctioned/expected.  (b) Commutation, if any.  (c) Gratuity, if any.	

## B. PARTICULARS OF PROPOSED EMPLOYMENT

7.	<p>Details regarding commercial employment proposed to be taken up:-</p> <p>(a) (i) Name of organisation (firm or company or co-operative society, etc.).</p> <p>(ii) Brief nature of the organisation.</p> <p>(iii) Full address of the registered office of the organisation.</p> <p>(iv) Permanent Account Number or Tax Identification Number or Registration Number of the organisation.</p> <p>(b) Products being manufactured by the firm/type of business carried out by the firm etc.</p> <p>(c) Whether the officer had during the last three years of his official career, any dealings with the firm or company or co-operative society, etc.</p> <p>(d) Duration and nature of the Official dealing with the firm</p> <p>(e) Name of the job/post offered</p> <p>(f) Whether post was advertised, if not, how offer made (Attach Newspaper cutting of the advertisement and copy of the offer of appointment, if any)</p> <p>(g) Description of the duties of the Post/job, Remuneration offered for the post/job.</p> <p>(h) If proposing to set up practice, indicate:</p> <p>(i) Professional Qualification in the field of practice</p> <p>(ii) Nature of proposed practice</p>	
8	Any other information which the Applicant desires to furnish in support of his request	

9.

**"DECLARATION:**

I hereby declare that –

- (a) I have not been privy to sensitive or strategic information in the last three years of service, which is directly related to the areas of interest or work of the organisation that I propose to join or to the areas in which I propose to practice or consult.
- (b) The proposed employment will not involve conflict of interest with the policies of the office held by me during the last three years and the interest represented or work undertaken by the organisation I propose to join will not bring me into conflict with the working of the Government.
- (c) The organisation in which I am seeking employment is not involved in activities which are conflict with or prejudicial to India's foreign relations, national security and domestic harmony. The organisation is not undertaking any activity for intelligence gathering. The employment, which I propose to take up also will not entail activities which are in conflict with or involve activities prejudicial to India's foreign relations, national security and domestic harmony.
- (d) My service record is clear, particularly with respect to integrity and dealings with Non-Government Organisations.
- (e) The proposed emoluments and pecuniary benefits are in conformity with the industry standards.
- (f) I agree to withdraw from the commercial employment in case of any objection by the Government.

**UNDERTAKING**

I hereby solemnly declare that the above information is true to the best of my knowledge and belief and that no material information has been concealed. In the event of any of the information being found to be false the permission may be withdrawn without assigning any reason and without prejudice to any other action the Government may consider appropriate including action under CCS (Pension) Rules, 1972 & criminal proceedings.

Signature of applicant

Date: .....

Place : .....

Address of the Applicant".